

The Next 85 Years:
**STRENGTHENING
OUR
FUTURE**

2008 ANNUAL REPORT



The Next 85 Years: Strengthening Our Future



"We live in the present, we dream of the future and we learn eternal truths from the past." — Chiang Kai-Shek

Organizations with long histories run the danger of being cemented into the mindsets and practices of

the past. However, if those mindsets and practices are timeless and critically important for all eras, then an organization serves itself well by imitating its past.

Hammer celebrated its 85th year of service in 2008. Our history is replete with enduring philosophies and practices, particularly in the area of advocacy. When Alvina Hammer created Hammer School in 1923, she set an admirable foundation of advocacy, offering a radically different and progressive option for people with disabilities.

Our tradition of advocacy has continued with succeeding generations of staff, board members and families. Most importantly, we are now witnessing people with disabilities becoming advocates themselves. On page two of this Annual Report is a story about the advocacy work of Liz Koltes. Her passionate and poignant work for an unmarked graves project represents a full circle of empowerment for people with disabilities. She believes the past must inform us of the dangers of marginalizing people with disabilities.

Our advocacy has always included asking the community to support us in the form of volunteer and financial contributions. We honor these vital gifts by practicing good stewardship. For example, we are keenly aware of the need to ensure each dollar contributed is used most effectively to create the highest possible quality of life for those we serve — whether that is making a bathroom accessible, training staff members, ensuring someone has adequate clothing or providing transportation for community inclusion.

Our collective future calls for doing more with less and adapting to continually evolving societal conditions. In this new world, a timeless mindset and practice will be even more critical — advocacy.



CEO

OUR MISSION:



Hammer provides adults and children with developmental disabilities the opportunity to experience life to its fullest.

IMAGINE... JUST A NUMBER



Liz Koltes Fights for Self-Advocacy and Remembering with Dignity

Take a moment to think about the last time you were in a cemetery, perhaps to visit the final resting place of a friend or a family member. Do you remember seeing your loved one's name, the dates of their birth and death, maybe a fond saying in remembrance? Now imagine how it might be if instead, you found... just a number. Sadly, thousands of people with disabilities were once buried with only a number on a cement block or they were buried with no markers at all. In Minnesota alone, there were over 13,000 unmarked graves in institutional cemeteries. A project called Remembering with Dignity (RWD) is dedicated to reclaiming the memory of each of these forgotten individuals.



"If we forget the past, we are doomed to repeat it," goes the popular adage. Liz Koltes, who is supported by one of our apartment programs, believes passionately in remembering the past through her work as a spokesperson for RWD. Currently, the group is working on reclaiming 579 anonymous graves in Hastings, Moose Lake and Rochester. So far 5,050 graves have now been rededicated with full name and date of birth and death.

Liz is passionate too, about encouraging us all to be advocates for what we believe in. "Don't be silent. It doesn't matter if you are black or white or have a disability. We must all speak up."

Alvina Hammer would be very proud of Liz and how she has chosen to dedicate herself to this project. If you would like to learn more about Remembering with Dignity, please go to: <http://www.selfadvocacy.org/programs> and click on RWD.

Advocating Change Together (ACT) is the organization coordinating the work of Remembering with Dignity. From their website: "We have 30 years of knowledge on how groups of ordinary people with developmental disabilities — and their allies — can make change happen."

2008 Hammer Highlights

New Web Launch: With great anticipation, we launched our new interactive website last fall. This site offers many new features including: online giving, news and events, an updated services section, volunteer resources, a products page and more! Check it out at www.hammer.org.

New Children's Home Receives Park Nicollet Grant: We opened Emery, our second home for children, in April. In June, we received a \$10,000 grant from the Park Nicollet Foundation which allowed us to create a multi-sensory room in the home to better serve the needs of children with autism.

Leader Scholarship Fund Established: In October, a generous gift was made by an anonymous contributor to establish our Leader Scholarship Fund. Created as a way to support and mentor our future leaders, this fund resulted in scholarships being awarded to three Hammer employees who are all working on MBAs.

New Apartment Program — Broadmoor: Our new Eden Prairie-based apartment program opened in June and currently serves 11 individuals. We now have four successful apartment programs supporting 46 individuals. These cost-effective, hybrid programs for individuals who are relatively independent, offer the support of a group home and the privacy of a private home.

New Home — Southcrest: Our new Edina-based home opened in August. Southcrest is unique because the house is owned by two sets of parents while Hammer provides support to the individuals that live there. Family members are using innovative ways to communicate including Skype.

Lawndale Remodeling: Our Spring Appeal raised over \$15,000 to help recreate this home for the six individuals who live there. These funds helped us to make a bathroom accessible, open up the living areas and install an elevator. A special thanks to everyone who contributed to ensure the safety and well-being of the men and women of Lawndale!

Legacy Contributors

We would like to thank the following Legacy Contributors for their extraordinary lifetime contributions. Your leadership and commitment is vital to Hammer and those we serve. Our Lifetime Giving Societies are named in honor of key individuals in Hammer's history.

Evelyn Carlson Society

Members of the Evelyn Carlson Society have contributed more than \$1,000,000.

Bill Bieber and Kathy O'Connor

Reuben Lindh Society

Members of the Reuben Lindh Society have contributed between \$750,000 and \$999,999.

Anonymous (2)

Ralph Rosenvold Society

Members of the Ralph Rosenvold Society have contributed between \$500,000 and \$749,999.

Patrick and Alice Rogers ++
The Patrick and Alice Rogers Family Foundation

Bill McGlinch Society

Members of the Bill McGlinch Society have contributed between \$250,000 and \$499,999.

James + and Margaret Argall
John and Nancy Berg
Robert M. Reed Trust +
Mary Wesley

Jenny Malmgren Society

Members of the Jenny Malmgren Society have contributed between \$100,000 and \$249,999.

Anonymous (2)
Bieber Family Foundation
The Cargill Foundation
Marshall and Elaine Siegel
TCF Foundation

Josephine Robinson Society

Members of the Josephine Robinson Society have contributed between \$50,000 and \$99,999.

Argall/Hibbs Foundation
B & H Way Foundation
The Barry Foundation
Rae Carlson Trust
General Mills Foundation
Holy Name of Jesus Catholic Church
John and Alice Johnson
Mark and Judith Jones
Knights of Columbus #3758
Thomas and Margaret Lowe
Martinson Clinic Foundation
Lewis Mithun
Scherer Brothers Lumber Company
Village Automotive Group
Xcel Energy Foundation

Mildred Thomson Society

Members of the Mildred Thomson Society have contributed between \$25,000 and \$49,999.

Anonymous
Anchor Bank
Dorothy A. Bailey
Lawrence and Jo Ann Barbetta
Carolyn Foundation
Michael and Beverly Cleary
The Jaye F. & Betty F. Dyer Foundation
Peter and Carolyn Ferguson ++
Patricia and Michael Houston
ING Community Matching Gifts Program
Kraus-Anderson Construction Company
Lake Community Bank
Lions Club of Wayzata
Lurie Besikof Lapidus & Company, LLP
Lyman Lumber Company Foundation
The Minneapolis Foundation
E.B. Osborn Charitable Trust
Plymouth Housing and Redevelopment Authority
John and Lois Rogers
Ms. Susan W. Seymour +
Michael and Joyce Urbanic
Valspar Corporation
Wayzata Amoco BP Service Center
Wayzata Community Church
Wells Fargo Bank, Wayzata

Consecutive Giving Society

Members of the Consecutive Giving Society have contributed to Hammer for 15 or more consecutive years. This Society will be formally named in 2009.

Anonymous	Mary Patterson
James + and Margaret Argall	James and Elizabeth Ramsland
Mrs. Dorothy A. Bailey	Greg and Lisa Rye
Bill Bieber	Marshall and Elaine Siegel
Alfred Colling	Loretta Solinger
Patricia and Dennis Fleming	Kay A. Tart
Ted and Shirley Freeman	Jerome + and Marie Tuckner
Bernice J. Jorgensen	Mark and Kathy Walltraff
Wally Lentz and Susan Nixon	Mary Wesley
Betsy and Bruce Pankonin	Wright-Hennepin Cooperative Electric

Alvina Hammer Heritage Society

Hammer is proud to honor these visionary individuals who have made a Legacy Gift by naming Hammer in their will, charitable trust or other planned giving vehicle. If you are interested in making a planned gift to Hammer, please visit our website or call Ellen at 952.277.2433.

Anonymous	Tim and Jean Nelson
Leonard Aase +	Robert M. Reed Trust +
James + and Margaret Argall	Al and Vonnie Ribbe
Steve Argall	Claire Schonlau +
Dorothy A. Bailey	Marshall and Elaine Siegel
Richard and Judith Corson	Wallace and Deloris Solseth ++
Ted and Rip Freeman	Patty Solum
Donovan + and Claire Hinrichs	Paul and Grace Voetmann ++
Ingvald and Beulah Hongerholt	Mary Wesley
Bill and Joan Krippner	Thomas Wesley and Debra Wolter
Lewis Mithun	

+ Deceased

Board of Directors

Lisa M. Anderson, President <i>DOR</i>	Susan D. Gregor <i>Wayzata Public Schools (retired)</i>
Jon Matejcek, Vice President <i>Dashe and Thompson</i>	Mary M. Hill <i>Minneapolis Public Schools</i>
John A. Johnson, Treasurer <i>ING (retired)</i> <i>Affiliation: Family Member</i>	Linda M. Holmen <i>Teacher, self-employed</i> <i>Affiliation: Family Member</i>
Mary E. Patterson, Secretary <i>Bloomington School District (retired)</i> <i>Affiliation: Family Member</i>	Day James <i>Mytech Partners, Inc.</i>
Dennis G. Bilski, Immediate Past President <i>North American Banking Co.</i>	Carla J. Rose <i>Sit Investment Associates</i>
Joel D. Amundson <i>Target Pharmacy</i> <i>Affiliation: Family Member</i>	Tom Silver <i>Hawkins & Jahnke Associates</i>
Janet H. Anderson <i>Cargill, Inc.</i>	Jane E. Shaffer <i>Hennepin County Government</i> <i>Affiliation: Family Member</i>
Sondra J. Dahmer <i>Affiliation: Family Member</i>	Donald Smithmier <i>Rumble, LLC</i>
Beth E. Fondell <i>U of M Institute on Community Integration</i>	William Young <i>Young Solutions, Ltd.</i>
	Kris Miller <i>Client Advisor</i>

Hammer Residences, Inc. 2008 Financial Statements

STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

BEGINNING NET ASSETS 11,872,481

Operating Revenue and Support

Program	14,618,388	
Fundraising	<u>551,004</u>	
Total revenues, support and grants	15,169,392	

Operating Expenses

Program	10,661,653	
Property related	1,647,992	
Administrative	3,022,022	
Fundraising	138,712	
	<u>15,470,379</u>	

Decrease in net assets before other income (expense) -300,987

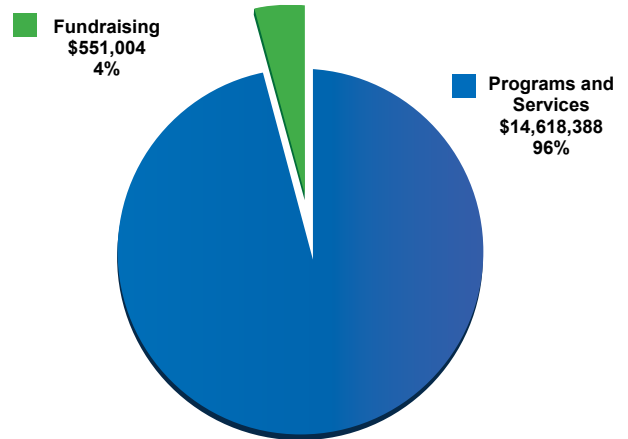
Other income (expense)

Other income	105,449	
Net investment loss	-1,180,089	
Total other income and expense	<u>-1,074,640</u>	

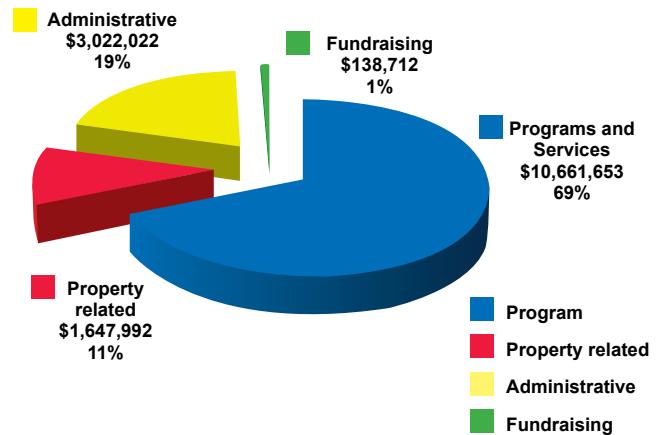
Decrease in net assets -1,375,627

ENDING NET ASSETS 10,496,854

Operating Revenue and Support



Operating Expenses



Hammer's ability to develop and serve is directly tied to the support we receive from individuals and organizations who believe in our mission. We are pleased to recognize those who contributed so generously in 2008.

\$100,000 or More

Anonymous
John and Nancy Berg

\$25,000 - \$99,999

Bieber Family Foundation

\$10,000 - \$24,999

Anonymous
Argall/Hibbs Foundation
Edward and Sherry Ann Dayton
Lurie Besikof Lapidus & Company, LLP
Park Nicolet Foundation
Plymouth Housing and Redevelopment Authority
John and Lois Rogers
Marshall and Elaine Siegel
Mrs. Mary Wesley

\$5,000 - \$9,999

Bruce and Celeste Amlicke
B & H Way Foundation
The Barry Foundation
John and Andrea Casey
Mr. Bob Cummins
John and Alice Johnson
Laura and Victor Livingstone
Thomas and Margaret Lowe
Martinson Clinic Foundation
Mr. Mark McMorrow
Kenneth and Marilyn Murray
Norman and Lillian Orenstein
The Patrick and Alice Rogers Family Foundation
Sit Investment Associates Foundation
Jay and Lisa Tschetter
Wayzata Community Church

\$1,000 - \$4,999

Anonymous (2)
ACI Asphalt Contractors, Inc.
Alerus Financial
Allegra Print & Imaging
Alton Foundation
James and Patricia Amlicke
Joel and Mary Amundson
Lisa Anderson
Marshall and Dru Anderson
Lisbeth and Mark Armstrong
Elaine and Robert Bache
Mrs. Dorothy A. Bailey
Margaret and Thomas Barret
John and Meryl Barrow
Mr. Paul V. Barrow, Jr.
Raymond and Mary Lou Barton
Tom and Angela Blanchette
Ms. Maryann Brandenburg-Meridith
E.W. Brehm Family Foundation
Mr. and Mrs. Neil Brown
Burdick-Craddick Family Foundation
Dee Carrigere
City Club Foundation
Sondra and Joe Dahmer
Marvin and Rosemary Fish
The Flannery Family

Jean and Bill Gjetson
Susan Argall Haas and Brian Haas
Don and Heidi Haberman
Linda and Kenneth Holmen
Patricia and Michael Houston
Mr. and Mrs. Ervin Kamm
Knights of Columbus #3758



Barbara and David Koch
Jo Ann Koltos
Kopp Family Foundation
Bill and Joan Krippner
LeJeune Investment, Inc.
George Maas
Markwest Inc.
Tom McMorrow and Patricia McCullough
Minnesota Conway Fire & Safety, Inc.
Solveig Misner
Mr. Lewis Mithun
Tim and Jean Nelson
E.B. Osborn Charitable Trust
Bruce and Merry Jo Parker
Daniel and Katherine Poppe
Gregory and Michelle Pulles
Ms. Carla Rose
Rotary Club of Wayzata
James and Colleen Ryan
Hugh and Margaret Schilling
William and Joyce Sexton Family Foundation
Sight Pass Medical
Mrs. Loretta Solinger
St. Philip the Deacon Lutheran Church
St. Philip the Deacon Memorial Foundation
Karl Stoltenberg
Mitchell Sugimura
Charles and Ellen Swanson
* TCF Foundation
Alan and Barbara Tennesen Tolomatic
Lois Torgerson
Jerome+ and Marie Tuckner
Michael and Joyce Urbanic
Valspar Corporation
Howard and Jo Weiner
Wells Fargo Foundation
Minnesota
Ms. Karole Whippis
Diane and Timothy Williams
Wright-Hennepin Cooperative Elec. Assoc.

\$500 - \$999

Tim and Wanda Aaser
* AIG Matching Grants Program
Patty and Dan Alger
Janet and David Anderson
The Ankeny Foundation
Apporte
Leigh Bailey
Lawrence and Jo Ann Barbetta
Gerry and Mary Beth Biese
Mr. and Mrs. Jeff Bird
Bob's Shoe Repair, Inc.
Patty Bohline
Kate and Stephen Budd
Rae Carlson Trust
Ms. Sandra C. Carlson
John and Pauline Coleman
Emily and Mike Colestock
Richard and Judith Corson
David and Debra Czech
Faribault Foods, Inc.
Patricia and Dennis Fleming
John Foote
Ms. Kathryn H. Glen
Mrs. Diane Hempel
David Hess and Theresa Dangers-Hess
Mary Hill
Mr. Ronald E. Hovda
Ms. Judith M. Johnson
* Kimberly Clark Foundation
Ms. Joyce Klemz
Knights of Columbus #13359
Knights of Columbus Good Samaritan Council
John and Terry Kruse
Stephen and Susan Lang
Philip and Barbara MacNeill
Jon and Terriann Matejcek
Michael and Julie McGlynn
Ms. Mary Metzler
Fredrick and Christine Meyer
Elliot Mills
Matthew and Martha Mueller
William and Gail Munsell
Mary and Michael Ongstad
Susan and Michael Oreck
Mr. and Mrs. John Ossanna
Mary Patterson
David and Sharon Petterson
S. Kay Phillips and Jill Mortensen
Susan and Andrew Rein
Joseph and Kathleen Reis
Audrey and George Schultz
Jane and Don Shaffer
Drs. Mary and Jan Tanghe
James and Ruth Valesano
Mark and Kathy Wallraff
John and Kathryn Wesley
Whitney Foundation
Xcel Energy

\$100 - \$499

Aaron and Roxane Abbott
Margaret and John Abdo
Patrick and Mary Alexander
Mr. Robert Anderson
Margaret Argall
John and Patricia Bailey

Ms. Susan Baker
David Banks
John and Sheila Barbetta
William Bard
Kathryn and Richard Barrett
Ms. Janet Bast
Mr. and Mrs. John Beard
Mrs. Dianne Berg
Josephine Berge
Carol and Richard Bergenstal
LeRoy and Darlene Bergerson
Barbara and Edward Bies
The Binning Family
Peter and Julie Birgersson
Donna Bonello
Mark and Sara Bonk
Dan Bottiger
Katie Bottiger
David Broesder and Barbara Preston-Broesder
Yvonne and Maurice Bryan
Mr. Michael Bryant
Robert and Susan Burns
Candlelight Floral
Charles and Deb Carlson
Ms. Joanne C. Carlson
Ms. Sherry Carpenter
Mrs. Ardys Casey
Dr. Gerald Cavanaugh
Kay Christianson
Yvonne Colling
Yvonne Courtney-Baranick and John Baranick
Mrs. Ramona Cushman
Ms. Robbie Danks
Dashe & Thomson
Judith and Kent Davidson
James Day
Audrey Dehn
David and Candace Di Maria
Robert and Roberta Dircks
Loretta Docken
JF & CM Dolan Trust
Lisa and Scott Dongoske
Frank and Mary Dunbar
Jason Duscher
Jack and Bernice Engdahl
Mrs. Helen Evans
Brad Fenske
Ms. Beth E. Fondell
Steve and Jeane Franta
Hal and Jean Frasch
Ted and Shirley Freeman
James and Joan Gardner
Kim and Pat Gharitty
Rosemary and Lawrence Gleason
Michael and Cindy Gleysteen
Mr. Samuel Goad
Stanley and Luella Goldberg Family Foundation
David and Suzanne Goodwin
Carol Gottschalk
Lloyd and Loretta Graven
Sue and Ilja Gregor
Ms. Zim Gunderson
Gary and Kathleen Hadley
Mrs. Leota Hales
George and Carol Hamilton

Sharon and Jack Hammang
Donald and Ida Hanna
Ms. Kim Hansen
Ronald and Janet Haskvitz
Patricia and Ben Hastings
Judi and Jim Hathaway
Melvin Heckt
Keith and Colleen Hempel
Carl and Sharon Hendrickson
Mr. Robert A. Hensel
Mr. and Mrs. Richard Hertel
Barbara Hickok
Mrs. Mary Hilgert
Mr. Robert B. Hill
Dick and Mary Himes
Allen and Joanne Hinderaker
Claire Hinrichs
Ms. Jan Hopper
J. Jerome and Ruth Hopperstad
Alan and Diane Homer
Mr. and Mrs. James Howard
Kent and Marilyn Howe
Ms. Pam Howe
Ms. Julie Hughes
Robert and Ann Jackson
Carl and Janice Jahr
Michael and Susan Johnson
Mr. Momo J. Johnson
Michelle and Bruce Johnston
Margaret and Roger Jones
Mrs. Bernice J. Jorgensen
Marie Josie-Smith
Ms. Julie Jurjens
Steven and Jacklynn Kastendieck
Patrick and Darcy Kelly
Eric and Jeanne Kjellberg



Mr. Dan H. Klein
Everett and Jane Klosterman
Knights of Columbus #13506
Knights of Columbus #3949
David and Sally Koenig
Susan and Jeffrey Lambert
Mr. and Mrs. J. Lamoreaux
James and Gayle Landt
Kurt and Constance Larson
Bridget and Rob Layne
Ms. Melissa Lemke
The Longview Foundation
Wally Lentz and Susan Nixon
Herbert and Kathie Levy
Paul and Janice Lindbloom
Deane and Nancy Manolis
Tom and Joyce Marquardt
Marquette Asset Management, Inc.
Janie Mayeron
Mr. Burton J. McGlynn

Mr. Kevin McLaughlin
Terri and Michael McLean
Harry McLenighan
Preston and Betsy McMillan
Michael McShane
S. M. and Jimmie McWhorter
David and Shirley Mellen
Dan and Renee Metzler
Midwest Playscapes Inc.
Darcy and Ross Miller
Stefanie Miller
Thorley and Suzanne Mills
Minnesota Twins
Ms. Sharon Miszkiewicz
Amy Mitchell
Mr. and Mrs. Gerald Mitchell
Ms. Beryl Moenga and Mr. Wicliffe Onigie
Mr. and Mrs. Robert Moor
Mr. Larry Mueller
Nasim Namy
John and Sharon Nelson
Ms. Carol M. Nikolai
Louis Oberhauser
Kathy O'Connor
Senator Gen Olson
Donald and Virginia Olstad
Mr. John H. Oshima
Betsy and Bruce Pankonin
Joseph Parker
Carol R. Patterson
Michael and Rebecca Pearson
Peter and Mary Ann Pearson
The Pershing Square Foundation
Ralph Pettyjohn
* Pohlad Family Foundation
Ruth Pope and Arnold Johnson
Christine and Joseph Porcelli
Mary and Robert Putnam
James and Elizabeth Ramsland
Gary and Susan Rappaport
Al and Vonnie Ribbe
Mr. Felix A. Ricco
Al and Marilyn Richie
* Riverbridge Partners, LLC
Ms. Rose M. Rizzi
Rogers Benefit Group of Houston
Julane Rose
Ms. Toni Lee Rosen
Greg and Lisa Rye
Jeanette Sandberg
Satur
Robert and Ann Schenkel
Anthony and Patricia Scherber
The Schuett Companies, Inc.
Bridget Schultz
Mr. Paul Schultz
Carolyn and Jim Schwantes
Semmer Group
William and Joyce Sexton
Paul and Melissa Siegel
Tom and LeeAnn Silver
Simon Delivers.com

Florence and Mike Sivanich
 Mary and Peter Sluka
 Gary and Shirley Smith
 Ms. Renee E. Solinger-Audette
 Dean and Ruth Spatz
 Harriet and Edson Spencer
 Foundation
 Carrie Sporer
 Ms. Anne Stanchfield
 Ben and Mary Stephens
 Mrs. Nancy Stone
 Christine and Allen Strande
 Strom Engineering Corp.
 Thomas and Jeanne Sween
 Mrs. Kay A. Tart



Mr. Michael W. Tenney
 Ellen Timmerman-Borer
 Ms. Becky Treb
 David and Jan Usset
 Mr. James Vest
 Harold and Maryalice Wahlquist
 Ms. Sue Walker
 William and Judy Walter
 James and Wynona Warner
 Peggy and Bill Warner
 Julia Wesley
 Sue and Don Wester
 Mr. and Mrs. Michael Wigley
 Connie and Alan Wilensky
 Winton-Whitney Fund
 Lon and Patricia Wojtowicz
 Mary Ann and John Wolters
 Rick and Mary Worriinger
 Pam and Tom Wright
 * WSB & Associates
 Ms. Lori L. Wurth
 James and Kathlyn Wyman
 Ms. Kelly Yrjana

Under \$100

Anonymous (2)
 Mary and Matthew Abbott
 Stephanie Adams
 Mr. Moses Agbonkheshe
 Joan Ahmann
 Rick Ahmann
 Donald and Eileen Alberts
 Adebu Ali
 James and Beverly Almquist
 Rev. Paul and
 Mrs. Pearl Almquist
 Ms. Marie A. Altman
 * Ameriprise Financial Gift
 Matching Program
 Chace and Barbara Anderson
 Kristopher and Shari Anderson
 Jessica Andreas
 Judi and Jerry Andresen
 * Jacqueline Badics and Frank
 Johnson
 Mr. Benjamin Baker
 Mr. and Mrs. Richard Barker
 Mary Ellen Barrett

Mr. Bradley Beckman
 Jim and Sandy Beckman
 Mr. Thomas P. Bedard
 Kerman and Ardyce Benson
 Dale and Carolee Berndt
 Jessica Berns
 Timothy Beversdorf
 Nan and Jim Bigot
 Ms. Joan Boerschinger
 David Boese
 Kerry Bohnsack
 John Borer and Raven Madsen
 Mr. and Mrs. Reynold Borgman
 Ann Borman
 Ann Borman
 Dave and Lisa Boss
 Ms. Sandra Botes
 Sarah Bower
 Dave and Debra Boyles
 James and Donna Brady
 Ms. Barbara L. Brauch
 Craig and Mary Breyne
 Mr. Aaron Briggs
 Audra Brown
 Ms. Kristina Bruggeman-Maag
 Michael Bussa and Denise
 Wetherille-Bussa
 Paul and Mayone Byron
 Heidi Carlson
 Margaret Carlson
 Carondelet Community
 Cassady Neeser & Brasseur
 Ms. Tomeko Champion
 Ling and Page Chiang
 Gwenn Chris
 Joey Christensen
 Ms. Kari Christianson
 David and Mary Kay Clark
 Gene and Jane Clifford
 Bradley and Michelle Coop
 Mary Corcoran
 Mrs. Dorothy A. Corens
 Susan and Denny Cota
 Todd and Kim Craft
 William and Barbara Crooks
 Judith Dahill
 David and Kathleen Daniels
 Ms. Margaret M. Davis
 Mr. Dean R. Degroot
 Kimberly DiLauro
 Faith Dohmen
 Ms. Gail Dorsey
 Ms. Peggy Douglas
 Ms. Gailend Drew
 Charles and Irene Durant
 Bruce and Priscilla Eckblad
 Mr. Ed Egler
 William and Elizabeth Ellgren
 Gene and Rhoda Engelson
 Calvin and Nola Engelstad
 Mr. Tim Eshelman
 Ms. Shelby Evans
 Thomas and Jean Fabel
 Ms. Esther Fallah
 Mr. and Mrs. Fred Faxvog
 Jack Fish
 Mildred Forslin and Sandra
 Williams
 Sheila Foss
 Mr. and Mrs. Dave Freeman
 Cynthia Friis
 Mr. and Mrs. Roger Frommelt
 Daniel and Colette Gallagher
 Ms. Celeste Gallant

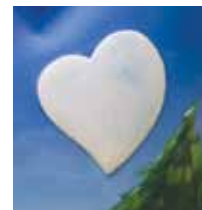
Peter and Vicki Gallus
 Peter and Helen Gareri
 Ms. Cynthia Geariety
 Ms. Phyllis Genest
 Ms. Phyllis Genest-Stein
 Mr. Moses Getugi
 Mr. Sara Givand
 Mr. Kirt Goetzke
 Mr. David J. Golden
 Mr. Jerome Golinvaux
 Ms. Debra J. Gormley
 Donna Gorski
 Ann and James Gosack
 Ana Grace
 Lawrence and Ronya Greenberg
 Ms. Sandra Griak and Monica Haigh-
 Griak
 Shirley and Lowen Grodnick
 Don and Becky Gromek
 John and Rose Groppa
 Margie Gross
 Karen Hagen
 David and Sharon Hall
 Albert and Joanne Halling
 Mary Ellen Halverson
 Rita Hamburger
 Susan Hann
 Kristen Harper
 Ann Harris
 Ms. Cheryl Harris
 Mr. and Mrs. Ronald Harris
 Health Partners
 Steven and Ruth Heath
 Ms. Beth Heinemann
 Eli and Jeanette Heinemann
 Mr. John E. Heinlein, Jr.
 Mr. Richard Hering
 Ms. Darlene Hesse
 Ida Hill
 Brian and Sandra Hoffman
 Virgil and Marlys Hoffman
 Erin Holmen
 Mrs. Kathryn Holshouser
 Ms. Agnes Horeish
 David Houghton
 Ms. Patricia L. Houston
 Mrs. Agnes Hovda
 Ms. Maria Hruby
 Mildred Hume
 Ms. Ramatu Jalloh
 Lisa and John James
 Barbara Jenkins



Ms. Constance S. Jennison
 Ms. Amy Johnson
 Harold and Viola Johnson
 Mr. and Mrs. Clifford Johnson
 Sherri and Steve Johnson
 Mr. Tony Johnson
 Mr. and Mrs. Jeff Jopps
 Ms. Isatu Jusu
 Steven and Miriam Kagol
 John and Kathleen Kane
 Connie and Harry Katz

Joanne Kavanagh and
 Jacqueline Balzer
 Ms. Philip A. Keen
 Jill and Michael Kelly
 Ms. Sharika Kennedy
 Gregory Kennerly
 Donald and Norma Kermeen
 Michael and Mary King
 Marvin and Lois Kjos
 Barbara and David Kleist
 Paul Knapp
 Kathleen Koliias
 Ms. Jean Koski
 Kraemer and Sons
 Donna Krause
 Seth Griak and Monica Haigh-
 Griak
 Joy Kuby
 Ms. Kathy Kuehn
 Ms. Renee Lampe
 La Rive Condominium
 Association
 Larkin Hoffman Daly &
 Lindgren Ltd.
 Ms. Mary LaRoche
 Ken and Ann Lehmann
 Kathleen Leighton
 Sher and Roger Leksens
 Life Planning for Persons with
 Disabilities
 Ms. M. Lindahl
 Lindblom Jewelers
 John and Patricia Lindgren
 Catherine Little
 Ms. Margaret Lodermeier
 Jackie Lothert
 David Luby
 Mr. and Mrs. Mark Lucke
 M & I Bank
 Chad Selmecki and Nan
 Madden
 Mr. Ishmael Marchione
 Mr. C. Scott Massie, Esq.
 Leroy and Yvonne Mather
 Darlene and Thomas
 McCarthy
 Jane McDonald and Colleen
 O'Malley
 Terry and Mark McFarland
 McKone Dental Care, PA
 Robert and Frances McWhite
 Sandra and Paul Mead
 R.A. and Mary Melander
 Joe Miatech
 Barry and Mary Jo Miller
 Ms. Kristine K. Miller
 E.G. and Marcella Mills
 Tamas and Nancy Mir
 Helen Mittelholz
 Ms. Lisa Mizagar
 Ms. Renee Mlynek
 Dana Moeller
 Ms. Cheryl L. Moen
 Monadnock Worksource
 Heather Monitor
 Anne and Derrick Monroe
 Ms. Monica Morgan
 Gertrude and Debra Mosnik
 Renee Mueller
 Ms. Beth Mullinax
 Richard and Kay Musil
 Mr. Otto Nelson
 Stuart and Joyce Newman
 Lauren Niederloh
 Elaine Niman

Kevan and Laurie Nitzberg
 Ms. Joanne Nolan
 Ms. Edna Norris
 Bryan and Sheila Northrop
 Mr. Craig Oliver
 Mr. Richard Olson
 Ms. Valerie Olson
 Ms. Maima Parker
 Jackie Parsinen
 Suzanne Patterson
 Kathy Paulson
 Randy and Sandra Pearson
 Marilyn Peller-Nelson
 Gerald and Connie Petersen
 Lawrence and Sharon Peterson
 Mr. Stephen D. Peterson
 Ms. Vicki Peterson
 Barry and Kathleen Petit
 Gerald and Sharon Pipes
 Frank and Mary Plant
 David Plocek



Patricia Pocrnich
 Kristin and Duane Pyka
 Ms. Joan Quincy
 Randy's Sanitation
 Lester and LaVergne Raskob
 Paul Rehkamp
 Lawrence and Mary Rekstein
 Ms. Rachel Revels
 Ms. Ellen Riley
 Edwin and Christina Ritchie
 Angela Rodin
 Daniel and Mary Ann Rogers
 Peter and Betty Rogers
 Mr. Thomas M. Rogers
 Michael and June Rossiter
 Sandra Rowan
 Roger and Frances Rumble
 John Runyon
 Max and Linda Rutman
 Saint Michael Church
 Maureen and Steve Scaring
 Peter Schaffran
 Mrs. Frances Scherer
 Gregory and Linda Scherer
 Dolores Schnack
 Michael and Leanne Schumacher
 Paul and Susan Schurke
 Roger and Mary Fran Schwartz
 Earl and Pat Schwartzhoff
 Ms. Elizabeth Senne
 Mr. Josh Senso
 Duane and Deborah Setering
 Beverly Sether
 Ms. Erin Setterholm
 Lori and Ron Shelby
 Linda Sheran
 Ms. Deloris Sherwood
 Jill and Steven Sicheneder
 Cam and Sarah Siedschlag
 Jason Sierman
 Ms. Phelomina Silva-Bryant
 William and Virginia Simek

Charles and Kimberly Simon
 Robert and Dory Skartvedt
 Dennis and Joan Smith
 Douglas and Kathryn Smith
 Mr. Mark J. Smith
 Molly Jo Smith
 Norman and Ethel Smith
 Patty Smith
 Mr. Timothy Smith
 Robert and Pauline Solomon
 Mr. Lloyd Sorensen
 Mrs. Jane Soshnik
 Mr. Warren Spannaus
 Ms. Margaret Starr-Knox
 Ms. Roxann Stensby
 Jeff and Ann Stewart
 Mr. and Mrs. Magnus
 Stordahl
 Mr. and Mrs. James Strauss
 James and Linda Strouse
 Lori Stuart
 William and Catherine
 Sverkerson
 Ms. Melissa Swanson
 Ms. Peggy Swanson
 Ms. Melissa A. Swenson
 Target Greatland -
 Minnetonka
 Mr. Michael Tenney
 Ms. Bettie Thelen
 Mr. and Mrs. Mark
 Thompson
 Mr. James K. Tilus
 Darlene Timmerman
 Ashlyn Tipton
 Mark and Colleen Tracy
 Michael and Laraine Tracy
 Ms. Evelyn R. Tromborg
 David and Jo Ann
 Tschimperle
 Mariah Ugarte
 Bridget Ulrich
 Wade Underdahl
 Ms. Nancy Vader
 Ms. Amanda Vala
 Ms. Katherine Vala
 Warren and Lisa Vala
 Mr. Russell Vaught
 Dale and Ann Warner
 Lawrence Watts
 Brynn Weikleenget
 Michael and Paula Weiner
 Mary Wickersham
 Paul and Janice Wicklund
 Nick and Susie Widmar
 Ms. Denise Widstrom
 Mr. Peter Wiering
 Denise and Anna Wilkens
 Wendy Wimmer
 Mr. Jon Woidylla
 Lynn and Deyonne Yetter
 Ms. Doris Young
 William and Bonnie Young
 Ms. Joanne Zeidler
 Mr. Dennis Zeleed
 Ed and Labelle Zeller

+ Deceased
 * Matching Gift Company
 If we misspelled or failed
 to include your name,
 please accept our
 apologies and let us know
 of the error by calling
 Julane at 952.277.2435.

Hammer's dedicated volunteers make a difference every day in the lives of those we serve. Thank you for your time and talent!

Please go to our website or contact Katie at 952.277.2427 if you are interested in volunteering.

Claire Alber
Robert Alber
Joel Amundson
Mary Amundson
David Anderson
Dru Anderson
Janet Anderson
Lisa Anderson
Lisa M. Anderson
Marshall Anderson
Steve Anderson
Margaret Argall
Scott Aubinger
Jane Balster
David Banks
Heather Barber
John Barbetta
Sheila Barbetta
Kathryn Barrett
Cindy Bauldree
Robert Bayer
Bruce Bendel
Elijah Berg
Nancy Berg
Julie Bergeron
Steve Berglund
Linda Bergsma
Bill Bieber
Barbara Bies
Edward Bies
Tim Bieze
Nan Bigot
Dennis Bilski
Londa Bilski
Amy Binning
Doug Binning
JoJo Binning
Katie Binning
Tom Boe
Patty Bohline
Jerome Bolte
Kevin Borer
Mike Boris
Pat Boris
Pat Bottiger
Katie Bottiger
Molly Bottiger
Rose Boyd
Yvonne Bryan
Maurice Bryan
Tom Budish
Meredith Bundul
Bob Butterbrodt
Christine Buysse
Rich Camp
Wendy Carrison
Andrea Casey
Brittany Casey
Megan Chard
Kay Christianson
Jan Cincoski
Andrew Colestock
Emily Colestock
Mike Colestock
Bethany Collins
Patrick Conry
Peter Crawford
Michael Cuellar
Michelle Cuellar
Ramona Cushman
Edward Davis
Marianne Davis
Debra Deanovic

Cathy Deeney
Larry Deeney
Diane Denison
Anab Dhore
Dave Dittrich
Liz Dittrich
Nick Dittrich
Patty Dittrich
Loretta Docken
Gailend Drew
Keegan Dubbs
Mary Dubois
Mike Dubois
Jane Eberhart
John Egan
Ashley Erickson
Michael Ernhart
Theresa Ernhart
Bob Fern
Julie Fern
Thea Fern
Tyler Fern
Anne Feuss
Jessica Finseth
Rosemary Fish
Rebecca Fitzpatrick
Debbie Flannery
Julie Flannery
Mark Flannery
Patricia Fleming
Deb Foley
Rob Foreman
Liza Forsberg
Sheila Foss
John Frederickson
Ryan Frisbie
Layne Gabbert
Judith Galvin
Cynthia Garin
Kim Gharrity
Pat Gharrity
Debra Gjoraas
Darren Glover
Katie Glusiec
Donna Gorski
Carol Gottschalk
Maureen Grazzini
John Grecula
Karen Grecula
Sue Gregor
Becky Gromek
Don Gromek
Leann Hammer
Alexis Hammerschmidt
Anna Hammerschmidt
Kim Hansen
Dominique Harding
Joe Harrington
Sue Harrington
Teri Harris
Marg Hartung
Mary Hauff
Mary Hill
Carol Hiltz
Claire Hinrichs
Kathryn Hoesley
Thomas Hoffman
Erin Holmen
Julie Holmen
Linda Holmen
Sarah Hoops
Patricia Houston



Laura Ingebrigtsen
David Ingham
Leah Issacson
Jennifer Iverson
Jada Jackson
Margaret Jackson
Meghan Jahnke
Harsh Jain
Day James
Pam Janczewski
Beth Jann
Gretchen Jelinek
Alice Johnson
Blaine Johnson
John Johnson
Justin Johnson
Michael Johnson
Anne Marie Jones-Yenger
Marie Josie-Smith
Marie Jubert
Julie Jurrjens
Kristine Kaehn
Steve Kastendieck
Dan Keniston
Angie Kiese
Hugh Kirsch
Chris Klug
Peggy Klug
Peter Knaeble
Robin Knaeble
Norman Knowles
Ann Koerner
Gauri Kokate
Arne Kolbjornsen
Jo Ann Koltes
Joe Koltes
Elizabeth Koltes
Kay Krafka
Pete Kramer
Curyn Kreatz
Ellen Krueger
Jill Kunze
Alex Kupka
Jeffrey Lambert
Lee Anne Larson
Audrey Lazarus
Rachel Lee
Hyung Ho Lee
Al Lenss
Mitzie Lenss
Marcia LeVoir
Marrissa Lewis

John Liekhus
Margaret Lowe
Linda Lucke
Elizabeth Mansfield
Jon Matejcek
Nicholas Matko
Judy McConico
Matt McManimon
Tanya McManimon
Stephanie Melander
Joe Miatach
Kristine Miller
Solveig Misner
Lorna Mitchell
Jean Modjeski
Katie Moe
Marcia Moen
Randy Moen
Hamid Mog
Roxanne Montebello
Amber Morgan
Megan Morgan
John Morrisette
Cindy Morton
G. Michael Muller
Esilda Narvaez
Jo Jo Nemeac
Naomi Neubauer
Franklin Newell
Hanh Nguyen
Kathy Nilson
Kevan Nitzberg
Laurie Nitzberg
Travis Nitzberg
Charles Nolan
Louis Oberhauser
Julie Odenbach
Gen Olson
Juli Olson
Jane Omodt
Monica Omodt
Mary Ongstad
Michael Oreck
Susan Oreck
Katherine Oritz
Ryan Palm
Joseph Parker
John Parod
Kristeen Parod
Molly Patten
Mary Patterson
Jackie Peacha
Abby Pearson

Jerry Bolte, Joanne Koltes, Donna Gorski and Dianne Schwab offered "service with a smile" at Hammer's 2008 Family Day Picnic.

Ellen Pearson
Betty Pederson
Muriel Pederson
Bill Perrine
Rondi Persaud
Heather Pfeiffer
Mark Pfeiffer
Alyssa Porubcan
Benjamin Porubcan
Joey Prusak
Max Prusak
William Pugh
David Quam
David Quinby
Karen Quinby
Shane Raymond
Lindsay Redepenning
Ross Redepenning
Tracy Redepenning
Valerie Reek
Craig Reesor
Nate Reinhardt
Joseph Reis
Kathleen Reis
Mike Remole
Frank Renshaw
Madaline Renshaw
Ellen Riley
Rose Rizzi
Justine Roberts
Matt Rohman
Carla Rose
Mary Rutkowski
Greg Rye
Andrea Sabin
Andrew Sabin
Mike Sabin
Erin Saewert
Angie Schaffer
Jim Schaffran
Patricia Schaffran
Debra Schaut
Cindy Scheller
Jennifer Schuld
Trent Schulte
Audrey Schultz
Bridget Schultz
George Schultz
Diane Schwab
Michael Schwarz
Su Ann Senso
Jane Shaffer
Ron Sheldon
Veronica Sheldon
LeeAnn Silver
Thomas Silver
Stephen Slocum
Graham Smith
Molly Jo Smith
Patty Smith
Donald Smithmier
Loretta Solinger
Amanda Sorell
Jill Sorell
Carrie Sporer
Max Sporer

Susan Sporer
Anna Spratt
Margaret Starr-Knox
Tom Stotts
Christine Strande
Melissa Swanson
Luke Swiecichowski
Rachelle Sykora
Sew-wah Tay Chew
Tyler Textor
Mike Tholen
Steve Thompson
Ellen Timmerman-Borer
Jenny Timp
Nancy Timp
Lois Torgerson
Thea Traff
Jay Tschetter
Lisa Tschetter
Barbara Tuckner
Cory Tuckner
John Tuckner
Max Tuckner
Paul Tuckner
Peter Tuckner
Samantha Tuckner
Beth Ulrich
Amanda Vala
Katherine Vala
Lisa Vala
Warren Vala
Gerrit VanderWaal
Paul VanderWaal
Elaine Wagner
Kathleen Wald
Michele Wald
Ron Wald
Sue Walker
Leah Walkowski
Barb Watson
Bill Watson
Kevin Weber
Greg Weitzel
Kelsey Weitzel
Max Weitzel
Tina Weitzel
Robin Westergreen
David Westlin
Connie Wilensky
Debra Wilensky
Jon Woidylla
Ruth Wong
Natalie Woodey
Judy Young
William Young
Ivar Zemmels
Judith Ziegeweid
Robert Ziegeweid

Annual Report Contributors:

Katie Bottiger
Lynne Dablow
Jim Landt
Tim Nelson
Ellen Timmerman-Borer
Bridget Ulrich
Julane Rose, Editor and
Production Coordinator
Graphic Design:
Karen Lafferty Design